

Environmental Senior Technician

Spanish Mountain Gold Ltd. is a growth-oriented development company committed to responsible mining, environmental stewardship, and strong community engagement. The Project represents a significant long-life gold asset with the potential to contribute meaningfully to the regional economy while maintaining high environmental and safety standards.

The Project is in an advanced stage of environmental assessment and technical evaluation, with ongoing efforts focused on strengthening baseline datasets, supporting permitting activities, and optimizing project design.

Position: Environmental Senior Technician

Location: A combination of office-and field-based work. The position will be 7 on / 7 off rotation at the project site in Likely, Central British Columbia near Williams Lake.

Availability: Immediate

Job Category: Full time

Job Description:

The Environmental Senior Technician will report functionally to the Site Manager on day-to-day operational and safety matters, with technical direction provided by the Vice President, Environmental, Social and Governance (ESG). This position supports environmental baseline programs, environmental monitoring activities, contractor field oversight, and environmental compliance initiatives.

The role is field-focused and will provide senior technical support during environmental programs while helping coordinate field crews, maintaining data quality standards, and ensuring work is completed safely and efficiently.

Key Responsibilities include, but are not limited to:

- Support implementation and execution of environmental baseline and monitoring programs including:
 - Hydrology
 - Hydrogeology
 - Surface and groundwater quality
 - Fisheries
 - Wildlife
 - Vegetation
 - Geochemistry
 - Meteorological monitoring
- Conduct and oversee field sampling activities and environmental monitoring programs in accordance with approved procedures and QA/QC requirements;

- Provide day-to-day field oversight and coordination of environmental contractors and technical specialists during monitoring and baseline programs;
- Assist with field logistics including equipment preparation, mobilization planning, access coordination, accommodations, and site support requirements;
- Complete environmental inspections, field audits, and documentation activities to support environmental compliance and performance objectives;
- Maintain environmental monitoring equipment and assist with troubleshooting field instrumentation and data collection systems;
- Review field records, sampling documentation, chain-of-custody forms, and monitoring results to ensure completeness and accuracy;
- Maintain organized environmental databases, monitoring records, and document control systems;
- Support environmental incident reporting, investigations, corrective actions, and follow-up activities as required;
- Participate actively in field-level risk assessments, safety meetings, inspections, and continuous improvement initiatives;
- Assist environmental leadership with consultant coordination, tracking field progress, and monitoring program schedules;
- Support development of technical summaries, monthly reporting, permit compliance tracking, and regulatory deliverables;
- Participate in engagement activities with Indigenous groups, regulators, and stakeholders when required;
- Provide mentorship and field guidance to Environmental Technicians, seasonal staff, and contractors;
- Travel regularly between site and corporate locations to support project activities and environmental programs.

Qualifications and Skills Requirements:

- Diploma or Bachelor's degree in Environmental Science, Biology, Environmental Technology, Earth Sciences, Natural Resource Management, or a related field;
- Minimum **5+ years of environmental field experience**, preferably supporting mining, exploration, construction, or large infrastructure projects;
- Strong understanding of environmental monitoring methodologies and baseline data collection practices in British Columbia;
- Experience conducting environmental sampling programs including water quality, groundwater, fisheries, wildlife, vegetation, and geochemical monitoring;
- Thorough understanding of the BC Field Sampling manual protocols and to provide input into the development of SOPs pertaining to the role. (<https://www2.gov.bc.ca/gov/content/environment/research-monitoring-reporting/monitoring/laboratory-standards-quality-assurance/bc-field-sampling-manual>)
- Familiarity with applicable environmental legislation including:
 - Federal Impact Assessment Act
 - Environmental Assessment Act (BC)
 - Mines Act
 - Water Sustainability Act
 - Fisheries Act
 - Metal and Diamond Mining Effluent Regulations (MDMER)

- Experience working safely in remote field environments and supporting contractor activities;
- Strong commitment to safety leadership and environmental stewardship;
- Experience with environmental data entry, QA/QC procedures, and database management;
- Working knowledge of GIS platforms, environmental databases, and monitoring software is considered an asset;
- Experience operating ATVs, UTVs, boats, field equipment, and remote monitoring systems is considered an asset;
- Valid Class 5 Driver's License with the ability to travel regularly to remote project locations;
- Ability to work independently while contributing effectively within multidisciplinary teams;
- Strong organizational skills with the ability to manage multiple field priorities and schedules;
- Demonstrated ability to work effectively in dynamic field environments and meet project deadlines.

Compensation: Competitive compensation and opportunities for professional growth.

This is an excellent opportunity to join a focused and technically driven team where your contributions will directly support environmental assessment, permitting, and project development. The successful candidate will play a key role in overseeing environmental baseline programs and ensuring high-quality, defensible data collection to support regulatory approvals.

Interested candidates meeting the criteria above are encouraged to submit their resume, with a cover letter referencing this position to: careers@spanishmountaingold.com. Applications are welcome until June 3, 2026