

Position: Exploration Manager

Location: Vancouver, BC. The role requires significant business travel >50% per month, dependent on active work programs at the Spanish Mountain Gold (SMG) project. The ideal candidate must be ready for last minute, short-term travel. This is a Vancouver-based role.

Availability: Immediate

Job Category: 12-month contract leading to FTE position

Job Description: As the Company builds a dynamic team of geoscientists and staff for the (SMG) project in Likely, Central British Columbia near Williams Lake, and reporting to the Head of Exploration, the Exploration Manager will provide strong leadership to the technical group.

Key Responsibilities:

- Lead, supervise, and mentor staff in the application of industry leading best practices in areas of geoscience systems and protocols, health and safety, and environmental stewardship;
- Assist the Head of Exploration in supervising and managing all exploration contractors;
- Provide leadership and management to exploration activities from prospecting to establishment of mineral resources through oversight of all staff and stakeholders;
- Work with the Director of Geoscience to coordinate with external consultants for NI 43-101 reporting and contribute to the preparation of reports as required.
- Work with the Director of Geoscience to ensure application of QAQC protocols for all work programs;
- Oversee all members of the exploration team in the collection of, compilation of, data management of, and interpretation of all geoscience information acquired from exploration programs to develop regional scale, target scale, and deposit scale geological models (lithology, structure, alteration, and mineralization);
- Oversee and be responsible for the detailed interpretation, analysis, and continuous improvement in understanding of the controls of mineralizing systems in the project area;
- Foster the collection, compilation, data management, and interpretation of all geoscience information acquired from exploration programs including but not limited to diamond drilling, geological mapping, both ground-based and airborne geophysics, and surficial geochemical sampling;
- Provide daily, weekly and monthly reporting to the Head of Exploration, as well as develop strong reporting mechanisms for the exploration team, including oversight over production of materials as requested for corporate disclosure and marketing;
- If required, participate in the geological logging of diamond drill core, including the identification and description of lithology, alteration, mineralization, and structure, as directed by the Company;
- With the Head of Exploration, participate in the establishment and implementation of professional development training programs that will provide learning opportunities for knowledge growth within the exploration team;
- Any other duties assigned by the Head of Exploration or senior management.

Qualifications and Skills Requirements:

- B.Sc. in Geology or related earth science discipline, with a Professional Geoscientist designation. A **post-graduate degree will be deemed a major asset**;
- Minimum 15 years mining industry experience (brownfield and greenfield environments) with ideally 8 to 10 years in a senior role;
- Specific experience working in (sedimentary hosted, orogenic gold, LS/HS systems) and porphyry systems preferred, noting prior experience with placer mining work would be deemed an asset;
- **Knowledge of NI 43-101 and its related regulatory requirements for exploration and mineral resource projects**;
- Extensive experience managing all aspects of large drilling programs, including camp infrastructure management;
- Experience working through all four Canadian seasons is a requirement of the role;
- Experience with drill hole planning and mineral resource estimation will be considered an asset;
- Proven leadership capability, with project management experience, ability to evaluate work situations and develop solutions before problems arise;
- A demonstrated commitment to safety, health, environment and community matters;
- Proven confidence in providing mentorship and coaching in areas of technical matters to ensure and encourage professional development of junior staff;
- Must have a work history of strong communication skills, as well as showing self-motivation, confidence, and the ability to work independently and/or within a group;
- Proven track record of talent development with strong communication, organizational, and interpersonal skills both in the field with staff and contractors, as well as in the boardroom;
- Proficient with ArcPRO, Leapfrog Geo/Edge (or another GIS and 3D modeling software such as GEMS), MX Deposit (or another data management platform such as acQuire), and SQL databases, as well as able to use all Microsoft products (Word, Excel, Access, PowerPoint, Project);
- Excellent English oral and written communication skills; knowledge of French will be an asset;
- Ability to work well under pressure to meet deadlines.

Compensation:

- Competitive compensation. Pre-approved travel expenses, accommodation and meals will be provided on the way to and/or while working at the site.

Candidates must be able to work in Canada legally, either as a citizen or a permanent resident.

The Company is not accepting international candidates or those submitted by recruiters.

Interested candidates meeting the criteria above are encouraged to submit their resume, with a cover letter referencing this position to: careers@spanishmountaingold.com. Applications are welcome until April 15, 2025.