

## **The Company:**

Spanish Mountain Gold is a growth-oriented development company committed to responsible mining, environmental stewardship, and strong community engagement. The Project represents a significant long-life gold asset with the potential to contribute meaningfully to the regional economy, while maintaining high environmental and safety standards.

The Project is in an advanced stage of environmental assessment and technical evaluation, with ongoing efforts focused on strengthening baseline datasets, supporting permitting and optimizing project design.

**Position:** Health and Safety Coordinator

**Location:** A combination of office-based coordination and regular travel to the project site in Likely, Central British Columbia near Williams Lake. A flexible work arrangement (e.g. 5/2 to start), with frequent field rotations during peak field season activities. The position will transition to either a 14 on / 14 off or 7 on / 7 off schedule once activities warrant consistent coverage at the project site.

**Availability:** Immediate

**Job Category:** Full time

## **Job Description:**

The Health and Safety Coordinator will functionally report to the Site Manager on a day-to-day safety basis, with a dotted line to the Vice President of Environmental, Social, and Governance Affairs (ESG) for assignment of responsibilities and weekly tasks. This role is responsible for the development, planning, execution, and oversight of the site health and safety and environment program consisting of but not limited to development of the site risk register and risk mitigation plans, health and safety onboarding safety program, development and implementation of incident management, investigation and reporting policies and procedures. The role will also require a strong focus on contractor management including development of the contractor acceptance package H&S materials in coordination with the procurement team, field safety audits, scheduling, and quality assurance.

## **Key Responsibilities include, but are not limited to:**

- Lead the development, implementation, and continuous improvement of the site Health, Safety, and Environmental (HSE) Program supporting exploration, geotechnical drilling, and environmental baseline activities in a remote camp setting.
- Develop and maintain the site risk register and associated risk mitigation plans, addressing hazards such as drilling operations, remote access, wildlife, and environmental conditions, in alignment with WorkSafe BC Occupational Health and Safety Regulation and the BC Health, Safety and Reclamation Code (HSRC).
- Design and deliver a comprehensive site onboarding and orientation program for employees, contractors, and visitors, covering safe work procedures, emergency response, and environmental protection.
- Establish and manage incident reporting, investigation, and corrective action processes, ensuring thorough root cause analysis and compliance with BC regulatory requirements.
- Integrate environmental baseline and permit requirements into daily operations, supporting compliance with land, water, and wildlife protection standards.

- Develop and oversee the contractor health and safety program, including contractor prequalification and acceptance packages in coordination with procurement.
- Conduct field safety audits, inspections, and quality assurance activities for drilling, camp operations, and environmental work to ensure compliance and consistency.
- Support contractor coordination and scheduling from an HSE perspective, including competency verification and adherence to site safety expectations.
- Maintain accurate HSE documentation and reporting, including training records, inspections, and regulatory submissions.
- Promote a strong safety culture through regular engagement, toolbox talks, and collaboration with site leadership, including support for emergency preparedness and response planning.

**Qualifications and Skills Requirements:**

- Diploma or degree in Occupational Health & Safety, Environmental Health, Natural Resources, or a related field;
- Minimum 5+ years of relevant experience in health and safety roles within mineral exploration, drilling, mining, or construction environments, preferably in remote or camp-based settings;
- Strong understanding of health and safety program requirements for exploration-stage projects in British Columbia;
- Demonstrated experience developing and implementing site-specific HSE programs, including risk registers, hazard assessments, and mitigation plans;
- Familiarity with applicable legislation and standards (e.g., WorkSafe BC Occupational Health and Safety Regulation, BC Health, Safety and Reclamation Code (HSRC), Workers Compensation Act) and practical application in field environments;
- Proven ability to manage contractors and field-based HSE programs, including prequalification, onboarding, and performance monitoring;
- Demonstrated experience in incident reporting, investigation, and root cause analysis, with implementation of corrective and preventative actions;
- Strong commitment to safety leadership and continuous improvement, with experience promoting a positive safety culture in small, remote teams;
- Excellent communication and coordination skills across field crews, contractors, and technical teams;
- Strong organizational, technical writing, and documentation skills, including HSE reporting, data management, and QA/QC processes;
- Experience conducting field inspections, audits, and compliance monitoring;
- Proficiency with HSE management systems and digital safety reporting tools is an asset;
- Relevant certifications (e.g., Occupational First Aid, WHMIS, Transportation of Dangerous Goods (TDG), COR/Internal Auditor) are considered assets;
- Valid driver's license and ability to travel to and work in remote field locations;
- Self-motivated, confident, and demonstrated ability to work independently and collaboratively in a dynamic field environment;
- Ability to manage competing priorities and work effectively under pressure to meet deadlines.

**Compensation:** Competitive compensation and opportunities for professional growth.

This is an excellent opportunity to join a focused and technically driven team where your contributions will directly support site and the company in developing a Health, Safety, and Environmental (HSE) Program.

Interested candidates meeting the criteria above are encouraged to submit their resume, with a cover letter referencing this position to: [careers@spanishmountaingold.com](mailto:careers@spanishmountaingold.com). Applications are welcome until April 29, 2026

Spanish Mountain Gold Ltd. is an equal opportunity employer committed to fostering an inclusive and respectful workplace. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

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