



HEALTH AND SAFETY SENIOR TECHNICIAN

Spanish Mountain Gold Ltd. is a growth-oriented development company committed to responsible mining, environmental stewardship, and strong community engagement. The Project represents a significant long-life gold asset with the potential to contribute meaningfully to the regional economy, while maintaining high environmental and safety standards.

The Project is in an advanced stage of environmental assessment and technical evaluation, with ongoing efforts focused on strengthening baseline datasets, supporting permitting and optimizing project design.

Position: Health and Safety Senior Technician

Location: Likely, BC near Williams Lake

Availability: Immediate

Job Category: Full-Time Rotational 7 on / 7 off or 14 on / 14 off

About the Role:

The **Health & Safety Senior Technician** will support the implementation and maintenance of the site Health, Safety, and Environmental (HSE) program for exploration drilling, geotechnical, and environmental baseline activities in a remote camp setting.

This role works closely with the Site Manager on day-to-day field safety requirements and provides direct operational HSE support to field crews and contractors with a dotted line to the Vice President of Environmental, Social, and Governance Affairs (ESG) for assignment of responsibilities and weekly tasks. The position plays a key role in inspections, onboarding support, incident documentation, and ensuring field-level compliance with company procedures and applicable BC regulations.

Unlike a coordinator-level role, this position is focused on execution, field presence, and program support, rather than full ownership of HSE system design or strategic development. This role will be focused on the execution, and oversight of the site health and safety and environment program consisting of but not limited to updating the site risk register and risk mitigation plans, health and safety onboarding safety program, implementation of incident management, investigation and reporting policies and procedures. The role will also require a strong focus on contractor management, including implementation of the contractor acceptance package H&S materials in coordination with the procurement team, field safety audits, scheduling, and quality assurance.

What You'll Do:

- Support implementation of the site HSE program for exploration drilling, camp operations, and environmental baseline activities.

- Conduct regular field safety inspections, audits, and observations across drilling programs, camp facilities, and fieldwork activities.
- Assist in maintaining the site risk register hazard identification, field assessments, and implementation of practical mitigation measures.
- Deliver and support site safety orientation and onboarding for employees, contractors, and visitors.
- Support incident reporting and initial investigations, including documentation, evidence collection, to aid with root cause analysis.
- Assist with contractor pre-qualification, onboarding, and verification of required HSE documentation.
- Monitor contractor activities to ensure compliance with site safety requirements, safe work procedures, and applicable regulations.
- Support emergency preparedness initiatives, including drills, inspections, and readiness checks.
- Maintain accurate field HSE records, including inspection reports, training logs records, and daily field safety reporting reviews.
- Participate in toolbox talks, safety meetings, and field leadership engagements to promote the proactive safe work culture.
- Provide hands-on HSE support to drilling and field teams in dynamic remote conditions.
- Assist in ensuring environmental protection measures and regulatory commitments are effectively implemented in the field.
- Support ongoing development and implementation of site HSE procedures, standards, and field-level controls.

What You'll Bring:

- Diploma or certificate in Occupational Health & Safety, Environmental Health, Natural Resources, or related field.
- 3–5+ years of field-based HSE experience in exploration, mining, drilling, construction, or similar industrial environments.
- Strong understanding of hazard identification, risk assessment, and field-level risk mitigation practices in remote or camp-based operations.
- Familiarity with WorkSafeBC Occupational Health and Safety Regulation and BC Health, Safety and Reclamation Code (HSRC).
- Experience supporting incident reporting, investigations, and corrective action tracking. As well assisting with immediate injury management and monitoring the return-to-work process.
- Ability to conduct field inspections, audits, and compliance observations independently.
- Experience working with contractors in field environments, including onboarding and compliance monitoring.
- Strong communication skills with the ability to engage effectively with field crews, supervisors, and contractors in the active work sites
- Comfortable working in remote, rotational, and cross-shift environments.
- Strong organizational skills with attention to detail in documentation and reporting.
- Certifications such as OFA, WHMIS, TDG are considered assets.
- Valid driver's license and ability to travel to remote field locations.

- Self-motivated and able to work effectively in both independent and team-based field settings.

Why Join Us

- Competitive salary: \$85,000 – 110,000 CAD, commensurate with experience
- Extended health & dental benefits
- Collaborative, small-team environment with growth potential as the company advances
- Opportunities for professional development in a growing exploration-stage project environment.
- Your contributions will directly support site and the company in developing a Health, Safety, and Environmental (HSE) Program.

How to Apply

Interested candidates meeting the criteria above are encouraged to submit their resume, with a cover letter referencing this position to: careers@spanishmountaingold.com. This position is for an existing vacancy. The use of AI will not be used in screening applications.

Applications are welcome until **September 15, 2026**.

SMG is an equal opportunity employer and is committed to building a diverse workforce representative of those we serve. We strongly encourage applicants that represent those we serve and welcome applicants with non-traditional educational backgrounds and field experience. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so. We thank all applicants for their interest; however, only those selected for an interview will be contacted.