



The Company:

Spanish Mountain Gold is a growth-oriented development company committed to responsible mining, environmental stewardship, and strong community engagement. The Project represents a significant long-life gold asset with the potential to contribute meaningfully to the regional economy while maintaining high environmental and safety standards.

The Project is in an advanced stage of environmental assessment and technical evaluation, with ongoing efforts focused on strengthening baseline datasets, supporting permitting activities, and optimizing project design.

Position: Environmental Technician

Location: A combination of office-and field-based work, 75% field-based and 25% office-based. The position will be 7 on / 7 off or 14 on/ 14 off rotation at the project site in Likely, Central British Columbia near Williams Lake.

Availability: Immediate

Job Category: Full time

Job Description:

The **Environmental Technician** will report functionally to the Environmental Coordinator and Senior Environmental Technician. This role is approximately 75% field-based and 25% office-based and is responsible for supporting environmental baseline studies, monitoring programs, and environmental data collection initiatives. The successful candidate will spend the majority of their time conducting environmental monitoring, sampling, inspections, and maintaining monitoring equipment in the field, while also supporting data management and administrative tasks in the office.

The Environmental Technician will play a key role in collecting high-quality environmental data to support environmental assessment and project development activities.

Key Responsibilities include, but are not limited to:

Support implementation and execution of environmental baseline and monitoring programs including:

- Hydrology
- Hydrogeology
- Surface and groundwater quality
- Fisheries
- Wildlife
- Vegetation
- Geochemistry
- Meteorological monitoring

- Conduct environmental field sampling and monitoring activities in accordance with approved procedures and QA/QC requirements.
- Collect surface water, groundwater, sediment, soil, and biological samples following established protocols.
- Perform routine environmental inspections and monitoring activities across the project area.
- Assist with installation, maintenance, calibration, and troubleshooting of environmental monitoring equipment and instrumentation.
- Maintain accurate field notes, sampling records, chain-of-custody documentation, and monitoring logs.
- Support environmental contractors and consultants conducting baseline and monitoring programs.
- Operate field equipment, ATVs, UTVs, boats, and other tools required to access monitoring locations safely.
- Participate in environmental compliance inspections and assist with implementation of corrective actions where required.
- Assist with environmental incident reporting and follow-up investigations.
- Enter environmental monitoring data into databases and spreadsheets and perform basic QA/QC reviews;
- Assist with preparation of environmental data summaries and internal reports.
- Assist with field logistics, equipment inventory management, and procurement of environmental supplies.
- Participate actively in safety meetings, field-level risk assessments, inspections, and continuous improvement initiatives.
- Support engagement activities with Indigenous groups, regulators, and stakeholders when required.
- Travel regularly between project locations and corporate offices as required.

Qualifications and Skills Requirements

- Diploma or Bachelor's Degree in Environmental Science, Environmental Technology, Biology, Earth Sciences, Natural Resource Management, or a related discipline.
- Minimum 2–4 years of environmental field experience, preferably supporting mining, exploration, construction, or infrastructure projects.
- Experience conducting environmental monitoring and sampling programs, including water quality, groundwater, fisheries, wildlife, vegetation, and geochemical monitoring.
- Familiarity with BC environmental monitoring and sampling protocols, including the BC Field Sampling Manual.
- Working knowledge of applicable environmental legislation including:
 - Federal Impact Assessment Act
 - Environmental Assessment Act (BC)
 - Mines Act
 - Water Sustainability Act
 - Fisheries Act
 - Metal and Diamond Mining Effluent Regulations (MDMER)
- Experience working safely in remote field environments and adverse weather conditions.
- Strong commitment to safety, environmental stewardship, and responsible resource development.
- Experience with environmental data entry, record keeping, and QA/QC procedures.
- Familiarity with GIS software, environmental databases, and remote monitoring systems is considered an asset.
- Experience operating ATVs, UTVs, boats, drones, and environmental field equipment is considered an asset.
- Valid Class 5 Driver's License with the ability to travel regularly to remote project locations.
- Strong organizational and communication skills.

- Ability to work independently in the field while contributing effectively to a multidisciplinary team environment.
- Physically capable of working outdoors for extended periods in varying terrain and weather conditions.
- Ability to lift equipment, hike to monitoring locations, and perform field duties safely and effectively.

This is an excellent opportunity for a junior-intermediate environmentally minded person who enjoys hands-on field work and wants to contribute directly to a major mining development project. The successful candidate will spend the majority of their time in the field supporting environmental monitoring, baseline data collection, and environmental stewardship initiatives while working as part of a collaborative and technically focused team.

SMG is an equal opportunity employer and is committed to building a diverse workforce representative of those we serve. We strongly encourage applicants that represent those we serve and welcome applicants with non-traditional educational backgrounds and field experience. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

In accordance with Section 16(1) of the Canadian Human Rights Act and pursuant to Section 42 of the BC Human Rights code, it is SMG Policy to practice preferential hiring for Indigenous peoples where applicable. Candidates who wish to qualify for preferential consideration must self-identify.

Pay Range: \$30 to \$41/hour. Compensation is based on experience, education, and overall suitability for the role. Our total compensation package includes overtime, extended health benefits with no cost sharing.

To apply, please send your cover letter and resume to careers@spanishmountaingold.com with the position you are applying for as the subject line. This position is for an existing vacancy. The use of AI will not be used in screening applications.

We thank all applicants for their interest in this opportunity, only those selected for an interview will be contacted.